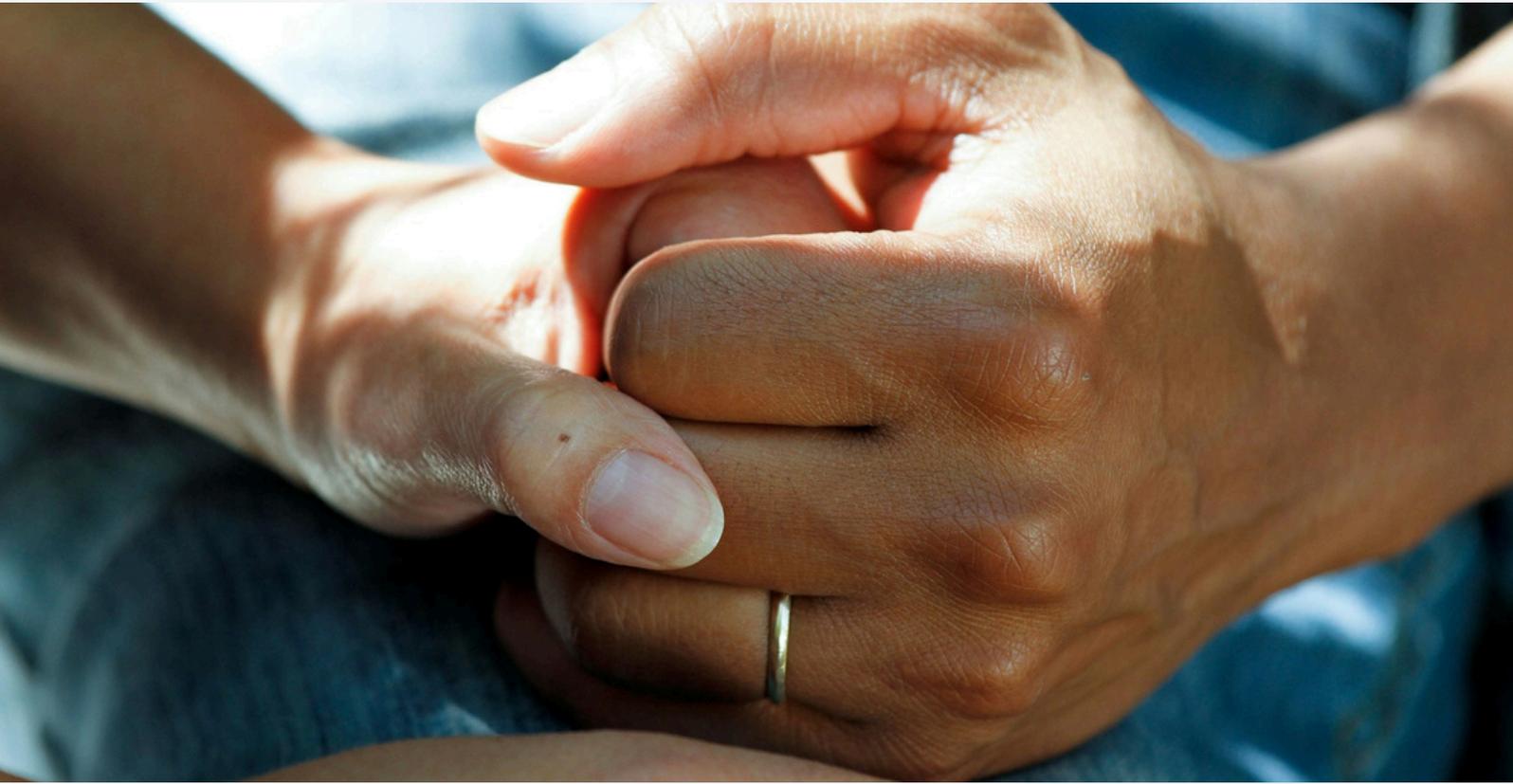


Creating Safer, More Inclusive Care for LGBTQ+ Older Adults

Trusted by leading organizations - 81% return for more.



LGBTQ+ older adults are a growing, and often invisible, population in aging services and healthcare. Many have lived through decades of discrimination and enter care settings with deep concerns about safety, dignity, and respect. SAGECare training equips organizations with the knowledge, tools, and confidence to deliver affirming, person-centered care, while strengthening trust, compliance, and organizational reputation.



The Need Is Real and Urgent

- **65%** of LGBTQ+ adults report experiencing discrimination in their daily lives, including in healthcare settings, nearly **twice the rate of non-LGBTQ+ adults**
- Over **60% of LGBTQ+ older adults** are concerned about how they will be treated in long-term care or senior housing settings
- Many LGBTQ+ older adults **delay or avoid care** entirely due to fear of mistreatment, leading to worse health outcomes and higher risk later
- By 2030, up to **7 million LGBTQ+ adults over age 50 will be seeking aging and healthcare services**—yet many providers remain underprepared

Our courses are cost-effective, impactful, and built for long-term success, helping you create inclusive environments where everyone feels respected and valued.



GUIDANCE & GRACE: PREPARING LGBTQ+ OLDER ADULTS FOR END-OF-LIFE

Course Length: 1-hour
Course Delivery Options: On-Demand, Live-Webinar, In-Person
Language: English
CE's: NACCM

- 01 Ensure proper paperwork is in place to honor LGBTQ+ older adults' wishes.
- 02 Address challenges in non-legally recognized relationships and estranged families.
- 03 Guide care planning through all stages: end-of-life, serious illness, and funeral services.
- 04 Promote dignity and respect in end-of-life care for LGBTQ+ individuals.

www.sagecare.org
info@sagecare.org



CREATING INCLUSIVE COMMUNITIES FOR LGBTQ+ OLDER ADULTS

Course Length: 1-hour
Course Delivery Options: On-Demand, Live-Webinar, In-Person, Facilitated Video
Language: English, Spanish, Mandarin

- 01 SAGECare's foundational course tailored for staff in nursing and residential care settings.
- 02 Participants will learn about the unique needs of LGBTQ+ older adults.
- 03 The course includes an overview of rights and protections available to LGBTQ+ residents.
- 04 Staff learn strategies for fostering welcoming environments for LGBTQ+ older adults, their caregivers and loved ones.

www.sagecare.org
info@sagecare.org



ALZHEIMER'S AND OTHER DEMENTIA

Course Length: 1-hour
Course Delivery Options: On-Demand, Live-Webinar, In-Person, Facilitated Video.
Language: English
CEs: NACCM

- 01 Ensure services are inclusive and welcoming.
- 02 Provide tailored support to LGBTQ+ caregivers.
- 03 Advocate for LGBTQ+ individuals with dementia
- 04 Engage with local LGBTQ+ organizations

www.sagecare.org
info@sagecare.org



www.sagecare.org
info@sagecare.org

Why Organizations Choose SAGECare

SAGECare is the national leader in LGBTQ+ aging cultural competency training, backed by decades of expertise and real-world impact:

- 338,000+ professionals trained across healthcare and aging services.
- 1,100+ credentialed organizations in all 50 states, Puerto Rico, DC, and internationally.
- Training is **practical, non-judgmental, and care-focused**, designed for leadership and frontline staff alike.
- SAGECare is the training and consulting division of SAGE, (Services & Advocacy for GLBT Elders) is the **country's oldest and largest nonprofit** organization dedicated to improving the lives of LGBTQ+ older adults since 1978.



For the LGBTQ+ Elders You Serve

No Credential Could Be More Essential



Client Testimonials



Existing residents have appreciated and new residents have moved in because they want to be able to share openly about their children and grandchildren who are LGBTQ and know that these members of their families can come to visit them and be themselves.

Rev. Beth Long-Higgins, VP of Engagement of United Church Homes



UNITED CHURCH HOMES®
Celebrating the Spirit®

www.unitedchurchhomes.org



Hear Our Clients



[A] client has significant dementia and, based on information I gathered during assessment, I was able to determine that the client's "longtime friend and roommate" was actually the client's partner. I was able to use some of the same questions that we practiced using during the training.

Sherrill House Staff Member



Client Testimonials



Partnering with SAGECare was a pivotal move. We aren't LGBTQ+ experts, so we knew we needed their depth in cultural competency. SAGECare's training didn't just inform—it transformed.

Doug Simpson, Executive Director of the International End-of-Life Doula Association

www.sherrillhouse.org

Sherrill House
Here for you...
not for profit.



www.inelda.org

Training · CEUs · Consulting · Speaking



sagecare.org

305 7th Ave. 15th Floor, New York, New York 10001



info@sagecare.org

© 2026 SAGE. All Rights Reserved.



Organizations keep coming back to SAGECare because we deliver results that matter!

Our training programs produce measurable outcomes that transform care environments. With flexible options tailored for diverse teams, we make inclusion accessible and practical.

Most importantly, we're not just a vendor, we're a trusted partner committed to growing and evolving with your organization every step of the way.

Join the organizations who trust SAGECare to make inclusion a reality.

info@sagecare.org / www.sagecare.org

**Create a More
LGBTQ+
Inclusive
Workplace**

