

Trainer Certification Program (T-Cert)

Championing Change, Powering Inclusion

SAGECare's T-Cert Program is designed to meet the needs of busy organizations with large networks of teams and facilities.

Avoid the hassle of scheduling with external consultants for every training session by equipping your own internal educators with the tools and knowledge to deliver effective, person-centered training.

Once certified, your team can train new and existing staff routinely, ensuring that everyone receives the same high-quality training without incurring additional costs for outside trainers.

Key Benefits



1. Significant Cost Savings

Stop paying for outside trainers. Once certified, your team can train new hires and existing staff at no extra cost.



3. Stronger Buy-In

Internal trainers become champions of inclusion, driving ownership and commitment throughout your organization.



2. Scalable Impact

Large institutions and networks can roll out inclusive practices quickly and consistently across all locations.



4. Tailored Solutions

T-Cert adapts to your needs whether you're onboarding new staff or deepening knowledge for seasoned professionals.



Three Easy Steps to Certification



Pre-Training Module

Dive into the content with the online learning module. SAGECare will provide a .SCORM file for your learning management system, allowing your internal trainers to complete the pre-work at their own pace. This session covers key concepts in LGBTQ+ inclusivity and elder care, providing a strong foundation for the following live training session.



Live Workshop

Following the online training, your internal trainers will participate in a live workshop with one of SAGECare's experts, offering a hands-on experience to engage with the material. Your educators will also have the opportunity to shadow a SAGECare Certified Trainer as they lead a live training session to ensure they understand how to deliver the content confidently and effectively.



Certification

After completing the workshop and shadow components, your trainers will take a final quiz to test their knowledge. Once they have successfully demonstrated their expertise in LGBTQ+ history, experiences, and inclusive best practices, they will earn the distinction of Certified SAGECare Trainer for the duration of your organization's training contract.

Year One Training Outline

SAGECare provides additional resources to support your newly certified trainers and ensure a smooth transition.

For the first year, SAGECare will offer individual online training for the remaining staff through one of our foundational one-hour training courses. Depending on your preference, these courses can be accessed through your e-learning platform or ours.

This step ensures that all staff members are trained in LGBTQ+ inclusivity, aligning your team around a shared commitment to fostering an empathetic and welcoming services for older LGBTQ+ adults.

Launching Your Internal Training Program

Once certified, your trainers can deliver 90-minute live management group training in-person or via webinar. This gives you complete control over the frequency and scope of training sessions, empowering you to cultivate an inclusive culture within your organization continuously.

By certifying your internal trainers, you extend the reach and impact of SAGECare's core training, ensuring that your entire organization benefits from high-quality education on LGBTQ+ inclusion. SAGECare's Trainer Certification Program offers an influential, flexible, and cost-effective solution for organizations committed to improving the lives of older LGBTQ+ adults.

By empowering your staff to lead and deliver essential training, T-Cert ensures that inclusivity becomes an integral part of your organizational culture, creating a lasting impact for all involved.

Through our interactive approach, expert guidance, and continued support, we aim to help your organization meet and exceed the expectations of LGBTQ+ older adults and ensure they are treated with the respect, dignity, and care they deserve.

Get started today with SAGECare's Trainer Certification Program and take the first step toward fostering a truly inclusive environment for LGBTQ+ elders in your community!