

# Oregon Senate Bill 99

- Protects LGBTQIA2S+ Residents: Long-term care facilities may not discriminate based on a resident's actual or perceived sexual orientation, gender identity/expression, or HIV status.
- Training Required: Facilities and contracted service providers must train staff on inclusive care practices. Long Term Care Ombudsman and their team must also complete this training.
- Enforcement: The Department of Human Services can issue civil penalties or take action for non-compliance.
- Clinical & Legal Exemptions: Facilities may be excused from requirements if they conflict with professional clinical judgment or state/federal law.
- New Advisory Body: Establishes an LGBTQIA2S+ subcommittee within the Governor's Commission on Senior Services to advise on policy and protections.

## Who is required to train?

- Long-Term Care Facility Administrators
- Long-Term Care Facility Staff

## How can we comply?

SAGECare's *Creating Inclusive Communities for LGBTQ+ Older Adults (Oregon)* satisfies the specific requirements of this regulation and is available as an on-demand video or through our learning management system, giving your staff the flexibility to complete the training individually or as a group.

## Training Options



**In-Person  
Presentation**



**Live  
Webinar**



**Facilitated Video  
Training**



**Individual Online  
Training**

**Contact [info@sageusa.org](mailto:info@sageusa.org) for pricing**